

For Immediate Release

Date: January 9, 2008

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Donovan Symonds Retires After 28 Years with Norwest Corporation

Donovan Symonds, Chairman of Norwest Corporation, has announced his retirement from Norwest effective February 29, 2008. Dr. Symonds is an original founder of the company and has served in a variety of capacities during his 28 year tenure, including Chairman and President. He has been instrumental in growing Norwest from an initial partnership of five professionals in 1979 to a full-service international energy, mining, and environmental consulting practice with nearly 250 full-time employees.



During his professional career Dr. Symonds has been active in several professional societies. He is currently President of the Coal Preparation Society of America and a member of the Board of Directors of the National Mining Association. He was awarded the 2006 Erskine Ramsey medal by the American Institute of Mining, Metallurgical and Petroleum Engineers to recognize distinguished achievements in the coal mining industry.

Donovan and his wife Kathy will continue to reside at their home in Park City, Utah where Donovan intends to finally improve his skiing and fly fishing, and spend more time at soccer matches cheering on his grandchildren. He can be reached at 435-649-9272.